Technical Brewer

New Glarus Brewing Company

New Glarus, WI

POSITION SUMMARY:

- This Technical Brewer interfaces with the Brewmaster and Brewing Teams to
 - Troubleshoot brewing and packaging operations.
 - Provide insight & solutions to challenges.
 - Assist facilitation of construction projects.
 - Facilitate production of World Class Beer.
- This position reports to the Brewmaster.

DUTIES & RESPONSIBILITIES

- Provide technical assistance with process improvement & process troubleshooting.
 - Actively work with production teams 'on the floor'.
 - Resolve technical issues to improve production efficiencies and nurture a positive team environment.

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- Mentor & train Brewers as to technical aspects of making World Class Beer.
- Document timely, accurate & succinct reports applied to basic brewery management, communication, and to preserve institutional knowledge.
- This position embraces the philosophy of Servant Leadership.
- This position requires significant time 'on the floor' working with teams & observing processes.
- Assist Team Leaders in collaborative scheduling of production activities.
- Any other duties as required by Brewmaster, Assistant Brewmaster or Production Team Leaders.

REQUIRED QUALIFICATIONS

- Academic brewing certificate/diploma, or proof of extensive in-house brewery training.
- Minimum of 5 years in a packaging brewery producing over 100,000 hl per year.
- Possess exceptional analytical and problem-solving skills.
- Possess strong organizational skills.
- A strong collaborative team player with the ability to lead, motivate, train, & develop people while maintaining positive morale.
- Proficient with Microsoft Office
- Possess good oral and writing skills
- Schedule covers core weekday hours but requires flexibility with regards to:
 - A rotational weekend Plant Manager shift (shared by all production Team Leaders).
 - $\circ \quad \text{Unforeseen production emergencies.}$

PREFERRED QUALIFICATIONS

- Supervisory experience in a packaging 100,000 hl ++ brewery.
- Broad knowledge of life sciences, chemistry, engineering, process automation, and supervision.

BENEFITS

• Employment package includes a competitive salary, 401K, Company Stock Option Plan, full medical insurance, liberal vacation schedule, and profit-sharing benefits.

ABOUT NEW GLARUS BREWING COMPANY

- New Glarus Brewing Company was founded in 1993 by Deb & Dan Carey.
- We are leading Wisconsin craft brewing currently producing 280,000 hl per year
- We are actively growing and are in the top 20 volume-producing craft breweries in the U.S while distributing only in Wisconsin!
- New Glarus Brewing Company provides a safe work environment for all employees and visitors.
- New Glarus Brewing Company is Employee Owned.
- Our business strategy invests for long-term success with immediate sustainability.
- We're a family brewery that fosters mutual respect, empowers its employees, encourages educational opportunities, and prides itself on a low employee turnover rate.
- We are located in the beautiful rolling hills of southern Wisconsin, a short distance to Madison.
- The Village of New Glarus has an excellent school system & is a great place to raise a family.

CONTACT INFORMATION

- To apply for this position, applicant must do the following:
 - Mail or drop off paper copies of resumé *and* job application at the brewery.
 - Job application form is on our website: <u>www.newglarusbrewing.com</u>
 - Mailing address:
 - New Glarus Brewing Co.
 - PO Box 759
 - New Glarus, WI 54735
 - Physical address:
 - 2400 State Highway 69 New Glarus, WI